Annual report 2022
## Contents

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAZA Vision, Mission and Values</td>
<td>3</td>
</tr>
<tr>
<td>President’s Letter and CEO’s Letter</td>
<td>5</td>
</tr>
<tr>
<td>New WAZA Council and President and WAZA Committees</td>
<td>8</td>
</tr>
<tr>
<td>New Members</td>
<td>10</td>
</tr>
<tr>
<td>WAZA Strategy</td>
<td>12</td>
</tr>
<tr>
<td>Annual Conference</td>
<td>14</td>
</tr>
<tr>
<td>Update on the WAZA 2023 Animal Welfare Goal</td>
<td>15</td>
</tr>
<tr>
<td>Launch of Palm Oil Scan</td>
<td>16</td>
</tr>
<tr>
<td>Launch of A Guide on Reducing, Measuring and Offsetting Carbon at your Zoo or Aquarium</td>
<td>17</td>
</tr>
<tr>
<td>New WAZA Executive Office Staff</td>
<td>18</td>
</tr>
<tr>
<td>WAZA at International Forums</td>
<td>19</td>
</tr>
<tr>
<td>WAZA and IATA Sign MoU</td>
<td>20</td>
</tr>
<tr>
<td>WAZA and MDPI Sign MoU</td>
<td>20</td>
</tr>
<tr>
<td>Reverse the Red</td>
<td>21</td>
</tr>
<tr>
<td>Chair of the Finance Committee’s Letter</td>
<td>23</td>
</tr>
<tr>
<td>Finances</td>
<td>24</td>
</tr>
<tr>
<td>Annual Committee Wrap up by Liaisons</td>
<td>26</td>
</tr>
<tr>
<td>WAZA Membership</td>
<td>27</td>
</tr>
</tbody>
</table>

**Cover Photo:** Plains-wanderer *(Pedionomus torquatus)* © Zoos Victoria  
**Photo:** Regent Honeyeater *(Anthochaera phrygia)* © Taronga Conservation Society
About WAZA

Since 1935, the goal of the World Association of Zoos and Aquariums (WAZA) has been to guide, encourage, and support the zoos, aquariums, and like-minded organisations of the world in animal care and welfare, environmental education, and global conservation. WAZA is the global alliance of regional associations, national federations, aquariums, and zoos, dedicated to the care and conservation of animals and their habitats around the world.

WAZA promotes cooperation between leading zoos, aquariums, national, and regional zoo and aquariums associations, in conjunction with leading wildlife experts, and conservation and animal welfare organisations. WAZA provides support for species-conservation management and husbandry of animals in human care, while encouraging the highest standards in member institutions.

Vision*

WAZA’s vision is a world where aquariums and zoos maximise their conservation impact. Aquariums and zoos are at the forefront of conservation efforts and comprise the largest global conservation network.

Mission

WAZA is the voice of a global community of high standard, conservation-based zoos and aquariums, and a catalyst for their joint conservation action.

*In April 2023, at an Extraordinary AGM, WAZA members approved the new vision for WAZA: To be a Globally Recognised and Trusted Leader Advancing Conservation and Animal Welfare
Photo: Spiny softshell turtle (Apalone spinifera) © Zoo de Granby
Dear Members,

I would like to begin my last Annual Report as President of WAZA by acknowledging my appreciation of the trust that has been placed in me by you to lead this organisation. My two years as President have been immensely insightful especially as we have spent a considerable amount of time discussing, formalising and envisioning a new future for WAZA and its role in the global zoo and aquarium community.

2022 was an eventful year for WAZA as it was spent working with EcoLeaders, challenging ourselves to think more deeply and critically about WAZA’s past and how we foresee the future of WAZA. Many of you participated in this process through focus group discussions as well as the membership survey. The Council and the Executive Office spent weeks discussing and fine tuning all your feedback and it was tremendously heartening to see the vision that the membership has and the faith that we have in this organisation to be truly impactful.

The Annual Conference was also a key highlight for our community in 2022 as it was the first in-person Conference since the pandemic. It was exciting to be a part of the invigorating and insightful discussions which brought together diverse opinions from all over the world, further highlighting our global membership. I am certain that we will continue some of these valuable discussions during the 78th Annual Conference in San Diego.

I would like to thank all of our members for their continued support. I am excited at the thought of what the future holds for our community, especially as WAZA implements and takes forward the new vision under the direction of the new Council in 2023.

Yours sincerely,

Dr Clément Lanthier
President
Dear reader,

Welcome to the 2022 WAZA Annual Report. This report captures the hard work that together with our council, committees, members, and very importantly with our office, we have achieved.

The year was marked by returning to some priorities and ways of interacting that we paused during the pandemic.

Earlier in the year, we initiated our in-person strategic planning process to redefine a vision and key priorities for WAZA. The conversation started with our WAZA council and office and was later expanded to our committees, members representing different regions as well as diverse membership categories, partners, and even former and potential members. To the best of our capacity, we provided in-person and virtual opportunities to gain feedback from our community through surveys, focus groups and an in-person plenary session was held at the 78th WAZA Annual Conference. You will be able to learn more about this process in the respective section of this report. I trust that as a result of this collaborative process, our Association is now on its path to better fulfilling the unique role that the only global association of Zoos and Aquariums can have in globally convening, advocating, and raising excellency for our profession.

In 2022, 16 new members (mostly from Europe and North America) joined WAZA bringing our total membership to 344 compared to the 337 total of the previous year (data excludes life and honorary members as these categories are recognitions instead of recruitments). While modest, this is a steady increase since the pandemic. Through both efforts to welcome more members to WAZA and our strategic planning process, we see the need to explore a more equitable and accessible membership fee structure considering that progressive zoos and aquariums have different budgets and operate in diverse regions of the world. More conversations on this will follow.

It was also a remarkable year for WAZA’s partnership with IUCN SSC and others in Reverse the Red as the number of WAZA members that became Centers for Species Survival increased from 9 to 11. These centres are scaling-up the impact that zoological institutions can have on the conservation of species by supporting the IUCN SSC Assess-Plan-Act approach.

The highlight of the year was the 77th WAZA Annual Conference, the first in-person meeting after two years of virtual gatherings. We especially thank Loro Parque for being such a fantastic host. Our conference is the testimony of ongoing work at WAZA, as such, we share with members our plans for a new WAZA strategy, an updated code of ethics, and the first steps towards a more global membership fee model. At the conference we also launched PalmOil Scan – an app available in several countries to better inform palm oil sustainability of different products. All WAZA members have access to the recordings of this as well as recent WAZA conferences on the website members’ area.

I would also like to mention the progress made towards the 2023 WAZA Animal Welfare Goal. This goal is a progression of the 2015 WAZA Caring for Wildlife: The World Zoo and Aquarium Animal Welfare Strategy. The achievement of the goal will allow us to reach a common ground in the animal welfare scientific discipline across progressive zoos and aquariums on a global scale.

In 2022, we completed two pilots to test our review process to evaluate the consistency of the programmes that our association members use to evaluate Animal Welfare. By January 2022, the tool was available to start the first reviews.

Finally, the year ended with two major global events. First, the CITES CoP19 in Panamá – the CoP with the largest zoos and aquariums delegation as we increased our contribution to this convention. Secondly, the CBD CoP15 in Montréal where the Kunming-Montreal Global Biodiversity Framework (GBF), also known as the Post-2020 Global Biodiversity Framework was signed. Both meetings, and particularly the new framework, have defined new priorities for our community.

Thank you to our office, council, committees, members, and partners for making 2022 a very productive year for our WAZA community.

Best wishes,

Dr Martín Zordan
WAZA Chief Executive Officer
WAZA Council
October 2021 - October 2023

President: Clément Lanthier DVM MBA
Calgary Zoo | Canada

Vice President: Karen Fifield, MNZM
Wellington Zoo, New Zealand

Immediate Past President*: Theo B. Pagel
Cologne Zoo | Germany

Region I: Canada and the United States of America

Bob Chastain
Cheyenne Mountain Zoo | United States

Alejandro Grajal
Woodland Park Zoo | United States

Bert Vescolani
Denver Zoological Foundation | United States

Region II: Europe and the Middle East

André Stadler
Alpenzoo Innsbruck | Austria

Sanna Hellström
Helsinki Zoo | Finland

Thomas Kauffels
Opel-Zoo | Germany

Region III: Mexico, Central America and the Caribbean, South America, Africa, Asia (excluding the Middle East), and Oceania (Australia, New Zealand, Papua New Guinea, and the Pacific Islands)

Darío Lareu
Fundación Temaikèn | Argentina

Judy Mann-Lang
South African Association of Marine Biological Research (SAAMBR) | South Africa

Eric Tsao
Taipei Zoo | Taiwan

Association Seats

Nicola Craddock
Zoo and Aquarium Association Australasia (ZAA) | Australia

Myfanwy Griffith
European Association of Zoos and Aquaria (EAZA) | The Netherlands

Craig Hoover
Association of Zoos and Aquariums (AZA) | United States

Alexandra Guerra
Latin American Zoo and Aquarium Association (ALPZA) | Chile

Observer Seats*

Kira Mileham
IUCN Species Survival Commission (SSC) | United States

David Field
Royal Zoological Society of Scotland Edinburgh Zoo | United Kingdom

Alistair Dove
Georgia Aquarium | United States

* Based on the bylaws approved in 2019, these positions are non-voting seats
WAZA Standing Committees

**Committee for Population Management**
Chair: David Field (Royal Zoological Society Scotland Edinburgh Zoo)

**Ethics and Animal Welfare**
Chair: Alejandro Grajal (Woodland Park Zoo)

**Finance**
Chair: Thomas Kauffels (Opel-Zoo)

**Membership**
Chair: Nicola Craddock (Zoo and Aquarium Association Australasia (ZAA))

**Nominating**
Chair: Theo B. Pagel (Cologne Zoo)

WAZA Non-Standing Committees

**Associations**
Chair: Myfanwy Griffith (European Association of Zoos & Aquaria (EAZA))

**Aquariums**
Chair: Alistair Dove (Georgia Aquarium)

**Conservation and Environmental Sustainability**
Chair: Judy Mann-Lang (SAAMBR)

- **Palm Oil Subcommittee**
  Co-Chairs: Tracey Gazibara and Bob Chastain
  (Cheyenne Mountain Zoo)

**WAZA Reverse the Red Committee**
Chair: Theo B. Pagel (Cologne Zoo)

Photo: Brown howler monkey (Alouatta guariba) © Fundacao Parque Zoológico de São Paulo
WAZA Welcomes New Members

WAZA is pleased to welcome a total of 16 new members in 2022

New Institutional Members

- Cleveland Metroparks Zoo
- Guadeloupe Zoo
- Hamilton Zoo
- Jacksonville Zoo and Gardens
- Ripley’s Aquarium of Canada
- Ripley’s Aquarium of Myrtle Beach
- Ripley’s Aquarium of the Smokies
- Walter Zoo, Gossau
- Zoo Sauvage de St-Félicien

Photo: Whale Shark (*Rhincodon typus*) © Georgia Aquarium
New Corporate Members

• American Humane
• Attractions.io
• ELSS Engineering Ltd
• GLMV Zoos
• Wild Republic

New Affiliate Members

• Fondation Juniclair
• Coordination of Silvestre Fauna - SEMIL (previously known as Fundação Zoológico de São Paulo, CECFau - FZSP)
WAZA Strategic Planning: Towards a New Vision for WAZA

In 2022, the WAZA Council and Executive Office, with support and guidance from Ecoleaders, embarked on a journey toward a new strategy for WAZA. Over the course of the year, the WAZA Council and Executive Office met several times, both virtually and in-person to develop the strategic plan. Meetings took place at ZooParc de Beauval (France) in April 2022, at the Denver Zoo (US) in July 2022 and finally at Loro Parque (Spain) in October 2022. To ground the strategy discussions in an understanding of stakeholder perspectives, data was gathered by the Executive Office, on beliefs, values and aspirations for WAZA through the annual member survey. A process of consultation with various focus groups including non-members, former members, association members, and institutional members further informed the conversations.

As we began to gain perspective on the enduring parts of WAZA – who we are, what we stand for, and the impact we would want to have on the world – we invited members of the WAZA Committees and Subcommittees to share their feedback on our initial progress.

WAZA’s vision is our aspiration for who we want to become and what we want to achieve together; it’s our chosen future. A great vision should stretch us and inspire us to achieve more than we thought possible. It should be transformational, for ourselves and our shared purpose.

Building on WAZA’s niche, additional feedback on the conceptual framework and vision was welcomed before the WAZA Executive Office began the process of working on the new operational plan for WAZA. On 13 April 2023, during a WAZA Extraordinary General Assembly, 68 WAZA voting members unanimously approved the following vision and four strategic priorities:

**Using our voice**
We are an international voice for animals and people thriving together, and we advocate for our members at a global level.
VISION
To be a Globally Recognised and Trusted Leader
Advancing Conservation and Animal Welfare

FOUR STRATEGIC PRIORITIES

1. **Transformative leadership** – Lead the way in constantly redefining excellence in zoos and aquariums. *This ensures we are proactively addressing the emerging global opportunities and challenges and contributing effectively and impactfully to animal welfare and conservation.*

2. **Species impact** – Promote and facilitate global cooperation for species conservation and sustainability. *This harnesses the collective power of our global network to advance the shared mission of our member institutions.*

3. **Global members** – Retain and grow our members to have true global representation, engagement, participation and voice. *This increases our resources, capacity, and impact potential.*

4. **Reputation** – Build a reputation as an indispensable voice in forums where global conservation and welfare policy is set. *This increases our influence over policy outcomes and opens up new funding and partnership opportunities for our members.*

Over the course of 2023, the Executive Office will work towards developing and implementing the operational plan to breathe life into WAZA’s new vision and work with our members to ensure that we achieve the mandate entrusted to us by the global zoo and aquarium community.
The 77th WAZA Annual Conference was held from 23-27 October 2022 in Tenerife, Spain. Hosted by Loro Parque, after two years of virtual conferences, the attendees met to discuss seminal issues for the zoo and aquarium community. We welcomed 186 members, and 32 non-members, representing 41 regions and countries from all over the world, highlighting WAZA’s global membership and reach.

Over the course of the conference, there were several insightful presentations on diverse topics. The key work on environmental sustainability being undertaken in zoos and aquariums was highlighted with the launch of the WAZA Carbon Guide on Reducing, Measuring, and Offsetting Carbon in zoos and aquariums by Karen Fifield and Elaine Bensted (see more on page 17). This guide assists members in measuring and reducing their greenhouse gas emissions and outlines various steps which zoos and aquariums can take across their operations.

The WAZA PalmOil Scan app was also introduced to the attendees (see more on page 16). This mobile app allows users to scan a product’s barcode and learn if the company that makes the product is committed to sourcing Certified Sustainable Palm Oil (CSPO). Diversity and inclusion in zoos and aquariums was also discussed with organisations sharing their key initiatives in promoting diversity and being more inclusive.

At the conference, attendees also heard from several Reverse the Red panels as part of the Reverse the Red in Evolution session. Reverse the Red Executive Committee members and guest panellists from a variety of zoos and aquariums discussed the Plus One approach, the growing Centres for Species Survival and National Networks, and gave examples of empowering communities and amplifying success. A session on the importance of population management was moderated by David Field, Chair of the WAZA Committee for Population Management. The session built bridges between population management and the importance for zoo and aquarium directors to support it at an institutional and regional level.

The progress made on a new code of ethics for WAZA and the proposed 2024 WAZA membership fee model were also presented during the conference. In addition to this, the progress made on the 2023 Animal Welfare Goal was presented and was followed by a panel, where the potential of the goal and the potential meaning of it beyond the zoo and aquarium community were discussed.

We would like to thank everyone who contributed to the success of the conference – the host, Loro Parque and all attendees, and we look forward to the 78th WAZA Annual Conference in San Diego.
Update on the WAZA 2023 Animal Welfare Goal

In 2022, WAZA continued to make progress towards the WAZA 2023 Animal Welfare Goal.

After the roll out of the WAZA Assessment Tool, the document that will support national and regional associations to assess compliance with WAZA’s 2023 Animal Welfare Goal. Associations began the self-assessment of their animal welfare evaluation processes against the requirements set out by WAZA. Pilot reviews commenced in late 2021 and continued in 2022, with the addition of two more associations to the trial stage. These preliminary reviews have helped to enhance the robustness of the WAZA Assessment Tool and improve the process towards meeting the WAZA 2023 Animal Welfare Goal.

For more information go to:
http://www.waza.org/priorities/animal-welfare/2023-animal-welfare-goal/
Launch of PalmOil Scan

WAZA, through the WAZA Palm Oil Subcommittee and its members at Chester Zoo representing the United Kingdom, Auckland Zoo representing Australia and New Zealand, and Cheyenne Mountain Zoo representing the United States and Canada, has developed ‘PalmOil Scan’, a mobile app that explains why zoos and aquariums care about palm oil and empowers consumers to scan a product’s barcode to learn if the company that makes that product is committed to sourcing certified sustainable palm oil (CSPO).

The app is available in the UK, US and Canada, and the palm oil subcommittee is working towards its expansion to other regions.
Launch of WAZA Guide on Reducing, Measuring, and Offsetting Carbon at your Zoo or Aquarium

Written by a group of sustainability leaders at WAZA member zoos and aquariums, this guide has been developed to assist WAZA members in measuring and reducing their greenhouse gas emissions and outlines various steps which zoos and aquariums can take across their operations.

Zoos and aquariums around the world are visited by more than 700 million people annually. We are perfectly positioned to influence our visitors to make positive behaviour changes in their daily lives. However, the credibility of our messages and even the legitimacy of our existence is at stake if we do not reduce our own emissions.
New WAZA Executive Office Staff

Ms Tania Kahlon joined WAZA as the Communications Coordinator in May 2022. Tania brings with her extensive communications and policy experience, having worked with political consultancies and sustainability think tanks in India.

Ms Emma Burke joined WAZA as the Administrative Assistant in June 2022 after moving to Barcelona from Ireland. Emma has a strong background in hospitality where she has worked many roles from waitress, receptionist, HR administration, to Corporate Coordinator.
WAZA at International Forums

IAC
The WAZA Executive Office attended the International Aquarium Congress (IAC) which was hosted in Boulogne-sur-Mer, France, from 30 October to 4 November 2022. This conference was attended by over 250 aquarium professionals to network and share their knowledge. The key areas of focus were animal care, conservation, reproduction, education, raising awareness and mobilisation, production of cultural and scientific content, examples of positive collaborations with aquariums, and the role of aquariums in society.

CITES
Between 14-25 November 2022, the Nineteenth Conference of the Parties of the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES) took place in Panama City, Panama.

Among the registered delegations that provided expertise through working groups leading to this CoP were: the Association of Zoos and Aquariums (AZA), the European Association of Zoos and Aquaria (EAZA), the Zoo and Aquarium Association Australasia (ZAA), San Diego Zoo Wildlife Alliance, Species360, Taronga Wildlife Society, Zoological Society of London (WAZA member, London Zoo) and Wildlife Conservation Society (with Bronx Zoo as WAZA member).

The different WAZA members presented their views and perspectives about a range of matters discussed through interventions during plenary sessions, side-events, contribution to working groups discussion, and providing feedback in stakeholders meetings.

WAZA is proud to have represented its members at this CoP19 in Panama, to support and facilitate the side events while also ensuring that the global zoo and aquarium community had a greater presence at this Conference. Zoos and aquariums and their role in conservation and animal welfare cannot be understated and so we look forward to WAZA playing a greater role in advocating for these causes at international forums going forward, by working more closely with the CITES Secretariat and through the intersessional working group.

Associations meetings
Throughout the year, WAZA was able to present and/or attend several online conferences of our Associations members including those of ALPZA, AIZA, AZA, AZAB, EAZA, JAZA, SEAZA, ZAA, among others.
WAZA and IATA Sign MoU

WAZA signed an MoU with the International Air Transport Association (IATA). The two organisations will jointly strengthen their collaboration to continue to enhance the high standards of transportation for live animals.

WAZA is pleased to take this step forward with IATA to work together to promote the implementation of IATA’s standards and strengthen the implementation of its Live Animal Regulations (LAR).

With a focus on animal health and welfare, this cooperation will identify ways to collaborate effectively to improve the conditions for legal and safe transportation of live animals.

WAZA and IATA look forward to collaborating to utilise the expertise within WAZA’s network to benefit the conservation and sustainable management of species of wild fauna and flora, while also recommending mutually relevant standards, guidelines, and recommendations.

WAZA and MDPI Sign MoU

WAZA also entered into a partnership with the Multidisciplinary Digital Publishing Institute (MDPI), which owns open access journals Animals, Conservation, and Journal of Zoological and Botanical Gardens (JZBG). The partnership aims to foster increased publishing of open access scientific research by the global zoo and aquarium community.
The Reverse the Red movement continued to grow in 2022 with support from the Reverse the Red co-chairs WAZA and IUCN Species Survival Commission, along with additional executive committee members. An advisory board was also established over the course of the year. In addition to this, the Reverse the Red Executive Committee hired a Conservation Officer and Communications Officer to support the activities and strategy of the mission and vision.

Efforts across Reverse the Red’s four pillars provided tools and established partnerships to catalyse conservation impact. Under Mobilising National Networks, the addition of several IUCN SSC Centres for Species Survival and National Species Specialist Groups brought new stakeholders and expertise into the network. A five-part webinar series on National Red Listing was well-attended and aimed to support stakeholders working at a national level to Measure Impact. The Reverse the Red Executive Committee hosted three sessions as part of the Science Summit at the UN General Assembly and a Rio Conventions Pavilion Session at the Convention on Biological Diversity’s COP15, contributing to Empowering Communities work. Three panels were also held at the WAZA Annual Conference, where speakers showcased the various ways partners and stakeholders have been incorporating Reverse the Red in the work of their organisations.
Chair of the Finance Committee's Letter

It is my pleasure to provide my last written annual report as Chair of the WAZA Finance Committee. I am glad to report that while in 2022 many members still had to face the financial consequences of the pandemic, in general, our community is in a better situation.

I would like to thank all of our members for their continuing support of WAZA, with very minor exceptions all membership fees were paid in 2022. This ongoing support has resulted in WAZA being for the second year in a row in a healthy cash situation with a surplus for the financial year 2022. This was due to higher member recruitment and retention than expected and an opportunity to provide additional services.

The main grants we donated were:

- EAZA Ukraine Emergency Appeal: EUR 10,000.
- Travel grants to support speakers at the WAZA session during the EAZA’s Animal Welfare Forum: EUR 3,500.
- Grants for attendance of the 4th Joint Taxon Advisory Group Chairs meeting: EUR 11,500.
- Funding for members to join the 77th WAZA Annual Conference in Tenerife: EUR 10,000.

As I shared in last year’s report, in late 2021 we applied for WAZA to be granted non-profit status in Spain. However, by the end of 2022 a final decision by Spanish authorities is still pending. One of the unusual expenses we had in 2022 was the services of Ecoleaders, who facilitated our strategic planning process.

As we seek to further collaborate and influence conservation outcomes, in 2022 we continued investing in representation at the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES) and with the Convention on Biological Diversity (CBD). We also continued our representation at The International Air Transport Association (IATA).

The final financial result of 2022 was approved by WAZA Council and as requested in our bylaws, audited by a third party.

It has been my pleasure to serve on the WAZA Council for the past six years. I would like to thank all of those who have made it possible for our Association to have a healthy reserve and funds to aim for new strategic goals.

Thanks again to all members for supporting WAZA,

Dr Thomas Kauffels
Chair of the WAZA Finance Committee
## Balance Sheet

Data in Euros

<table>
<thead>
<tr>
<th></th>
<th>Actual 2021</th>
<th>Actual 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>A) NON-CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tangible assets</td>
<td>8,410</td>
<td>511,522</td>
</tr>
<tr>
<td>Long-term financial investments</td>
<td>5,800</td>
<td>505,929</td>
</tr>
<tr>
<td><strong>B) CURRENT ASSETS</strong></td>
<td>942,076</td>
<td>586,620</td>
</tr>
<tr>
<td>Trade and other accounts receivables</td>
<td>391</td>
<td>15,276</td>
</tr>
<tr>
<td>Users and trade receivables</td>
<td>0</td>
<td>14,885</td>
</tr>
<tr>
<td>Other accounts receivable with Public Administration</td>
<td>391</td>
<td>391</td>
</tr>
<tr>
<td>Short-term financial investments</td>
<td>347</td>
<td>621</td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>941,338</td>
<td>570,723</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS (A + B)</strong></td>
<td>950,486</td>
<td>1,098,142</td>
</tr>
<tr>
<td><strong>A) NET WORTH</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equity</td>
<td>634,643</td>
<td>731,047</td>
</tr>
<tr>
<td>Surplus from previous years</td>
<td>357,964</td>
<td>634,643</td>
</tr>
<tr>
<td>Surplus of the year</td>
<td>276,679</td>
<td>96,404</td>
</tr>
<tr>
<td>Subsidies, grants and legacies received</td>
<td>263,511</td>
<td>263,511</td>
</tr>
<tr>
<td><strong>B) NON-CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>C) CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Short-term provisions</td>
<td>18,000</td>
<td>44,585</td>
</tr>
<tr>
<td>Short-term liabilities</td>
<td>208</td>
<td>1,294</td>
</tr>
<tr>
<td>Trade accounts payable and other payable</td>
<td>34,024</td>
<td>52,712</td>
</tr>
<tr>
<td>Trade accounts Payable</td>
<td>7,233</td>
<td>2,623</td>
</tr>
<tr>
<td>Employees (Salaries pending payment)</td>
<td>0</td>
<td>18,786</td>
</tr>
<tr>
<td>Current tax liabilities and Other debts with Public Admin</td>
<td>26,791</td>
<td>31,302</td>
</tr>
<tr>
<td>Short-term deferred income</td>
<td>100</td>
<td>4,993</td>
</tr>
<tr>
<td><strong>TOTAL NET WORTH AND LIABILITIES (A+B+C)</strong></td>
<td>950,486</td>
<td>1,098,142</td>
</tr>
</tbody>
</table>
## Profit and Loss Account

### Data in Euros

<table>
<thead>
<tr>
<th></th>
<th>Actual 2021</th>
<th>Actual 2022</th>
<th>2021 vs, 2022</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INCOME</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Membership Fees</td>
<td>809,145</td>
<td>853,643</td>
<td>44,498</td>
<td>5,50%</td>
</tr>
<tr>
<td>Sponsorship &amp; donations</td>
<td>15,586</td>
<td>2,802</td>
<td>-12,784</td>
<td>-82,02%</td>
</tr>
<tr>
<td>Sales &amp; Services</td>
<td>26,565</td>
<td>17,282</td>
<td>-9,283</td>
<td>-34,94%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>851,296</td>
<td>873,271</td>
<td>21,975</td>
<td>2,58%</td>
</tr>
<tr>
<td><strong>EXPENDITURE</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salaries</td>
<td>362,962</td>
<td>403,412</td>
<td>40,450</td>
<td>11,14%</td>
</tr>
<tr>
<td>Benefits</td>
<td>9,908</td>
<td>14,907</td>
<td>4,999</td>
<td>50,45%</td>
</tr>
<tr>
<td>Consultants &amp; staff training</td>
<td>5,998</td>
<td>36,919</td>
<td>30,920</td>
<td>515,42%</td>
</tr>
<tr>
<td>Travel</td>
<td>4,518</td>
<td>63,459</td>
<td>58,941</td>
<td>1304,58%</td>
</tr>
<tr>
<td>Waza Grants</td>
<td>23,523</td>
<td>51,656</td>
<td>28,133</td>
<td>119,60%</td>
</tr>
<tr>
<td>Office Rent</td>
<td>23,555</td>
<td>35,575</td>
<td>12,020</td>
<td>51,03%</td>
</tr>
<tr>
<td>Marketing</td>
<td>27,013</td>
<td>21,383</td>
<td>-5,630</td>
<td>-20,84%</td>
</tr>
<tr>
<td>Legal &amp; Accounting</td>
<td>55,635</td>
<td>54,246</td>
<td>-1,389</td>
<td>-2,50%</td>
</tr>
<tr>
<td>Office expenses</td>
<td>11,367</td>
<td>22,620</td>
<td>11,254</td>
<td>99,01%</td>
</tr>
<tr>
<td>Bank Charges</td>
<td>337</td>
<td>3,284</td>
<td>2,947</td>
<td>874,48%</td>
</tr>
<tr>
<td>VAT non deductible / taxes</td>
<td>24,972</td>
<td>34,430</td>
<td>9,458</td>
<td>37,87%</td>
</tr>
<tr>
<td>Debtors</td>
<td>9,441</td>
<td>5,000</td>
<td>-4,441</td>
<td>-47,04%</td>
</tr>
<tr>
<td>Events</td>
<td>15,388</td>
<td>7,887</td>
<td>-7,501</td>
<td>-48,75%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>574,617</td>
<td>754,778</td>
<td>180,162</td>
<td>31,35%</td>
</tr>
<tr>
<td><strong>BALANCE</strong></td>
<td>276,679</td>
<td>118,493</td>
<td>-158,186</td>
<td>-57,17%</td>
</tr>
</tbody>
</table>
WAZA Committee Reports

WAZA Standing Committees

Ethics and Animal Welfare

• The WAZA Ethics and Animal Welfare Committee (EAWC) furthered its work by developing a new code of ethics for WAZA. The Code of Ethics, which is planned to be approved by members in the 2023 Annual General Meeting, expands the perspectives for zoos and aquariums, including the ethical treatment of animals and people.
• The EAWC has also assisted with the advancement of WAZA’s 2023 Animal Welfare Goal by providing support for the process the regional and national associations have to follow to reach final confirmation of their animal welfare evaluation process.

Committee for Population Management

• The Committee oversaw the International Studbook (ISB) and the Global Species Management Plan (GSMP) Programme.
• The 4th Joint TAG Chairs Meeting in Long Beach, California, US, was organised to discuss population management as it currently stands, looking at challenges, successes, and new conservation initiatives. Over 20 representatives from several WAZA regional and national Association Members benefited from the travel grants to support global participation in the meeting.
• The WAZA Council, authorised WAZA CPM to begin the process of exploring a Population Management Goal for WAZA. A workshop was organised for early 2023 to move this forward.

Finance

• The WAZA Finance Committee met on a quarterly basis to provide oversight and generate recommendations to the WAZA Council regarding WAZA’s revenues and expenses, accounts, and annual audit addressing any issues of a financial nature as assigned by the Council.

Membership

• Developed the proposed new membership fee model for launch in January 2024 (as presented at the WAZA Annual Conference in Tenerife, October 2022). The proposed fee model aims for attracting institutions of different sizes and in various regions to join WAZA membership and will facilitate membership opportunities where member representation is currently low. The initiative aligns with WAZA’s strategic priorities, particularly Priority No.3: Global Members: retain and grow the membership to have a true global representation, engagement, participation, and voice.
• Conducted annual membership survey
• Monthly review of WAZA membership matters
• Reviewed candidates applying for WAZA membership, leading to the addition of 16 organisational members and 12 life members in 2022

WAZA Non-Standing Committees

Associations

• WAZA Associations Committee met twice (virtually in January and in-person in October). Main activities, among others, involved sharing updates on emerging legislative proposals and providing technical assistance for the International Air Transport Association (IATA) Live Animals and Perishables Board Advisory Panel, especially on live animal transport requirements. The committee was also represented by its chair on the development of the tool to evaluate associations’ compliance with the 2023 WAZA Animal Welfare Goal.

Aquariums

• The WAZA Aquariums Committee met four times over the year and expanded its membership to include Committee members from various regions so as to enable richer and more diverse inputs during the Committee meeting.

Conservation and Environmental Sustainability

• Launched ‘PalmOil Scan’, a global shopping sustainable palm oil shopping app (Read more on page 16).
• Launched ‘A Guide on Reducing, Measuring and Offsetting Carbon at your Zoo or Aquarium’, a guide developed to assist WAZA members in measuring and reducing their greenhouse gas emissions (Read more on page 17).
• Awarded the WAZA Conservation and Environmental Sustainability Award to Saint Louis Zoo and Marwell Wildlife, respectively.
• Supported WAZA’s involvement and advancement in the Reverse the Red global movement.

Reverse the Red Committee

• The WAZA Reverse the Red Committee developed a resolution that was passed at the Annual General Meeting in Tenerife, Spain.
• The Committee secured presentations and featured in articles of various regional and national association conferences as well as magazines, enhancing the visibility of WAZA members in the global movement.

26 | 2022 Annual Report
WAZA Membership

WAZA Membership as of 31 December 2022
Members displayed by membership category, name of member, and country/region

Affiliates
American Association of Zoo Veterinarians (AAZV) United States
Berufsverband der Zootierpfleger e.V. Germany
Coordination of Silvestre Fauna - SEMIL (Formerly known as Fundação Zoológico de São Paulo, CECFau - FZSP) Brazil
Fondation Juniclair Luxembourg
International Association of Amusement Parks and Attractions (IAAPA) United States
International Zoo Educators Association (IZE) United States
Leibniz Institute for Zoo & Wildlife Research (IZW) Germany
Species360 United States
Zoological Society for the Conservation of Species and Populations (ZGAP) Germany

Associations
Association Française des Parcs Zoologiques (AFdPZ) France
Association of Zoos & Aquariums (AZA) United States
Association of Zoos and Aquariums of Brazil (AZAB) Brazil
British & Irish Association of Zoos & Aquariums (BIAZA) United Kingdom
Canada’s Accredited Zoos and Aquariums (CAZA) Canada
Central Zoo Authority (CZA) India
Danish Zoological Gardens & Aquariums (DAZA) Denmark
Deutsche Tierpark-Gesellschaft e.V. (DTG) Germany
Deutscher-Wildegehege-Verband e.V., Tiergarten Sababurg (DWV) Germany
Eurasian Regional Association of Zoos & Aquariums (EARAZA) Russia
European Association of Zoos & Aquariums (EAZA) The Netherlands
Iberian Association of Zoos & Aquariums (AIZA) Spain
Italian Association of Zoos and Aquaria (UIZA) Italy
Japanese Association of Zoos & Aquariums (JAZA) Japan
Latin American Zoo & Aquarium Association (ALPZA) Chile
Pan-African Association of Zoos & Aquaria (PAAZA) South Africa
Southeast Asian Zoos and Aquariums Association (SEAZA) Singapore
Swedish Association of Zoological Parks & Aquaria (SAAZ-SDF) Sweden
Union of Czech and Slovak Zoos (UCSZOO) Czech Republic
Verband der Zoologischen Gärten (VdZ) Germany
Zoo and Aquarium Association Australasia (ZAA) Australia

Corporates
American Humane United States
Attractions.io United Kingdom
BoldMove Nation Belgium
Cairns Marine Australia
Canopy Strategic Partners United States
Carl Stahl ARC Cable Mesh Design + Build Germany
China Light Festival B.V. The Netherlands
CLR Design, Inc. United States
dan pearlman Erlebnisarchitektur GmbH Germany
Dynasty Marine Associates Inc. United States
ELSS Engineering Ltd United Kingdom
GLMV Zoos United States
Gradyn - G.K. Airfreight Service GmbH Germany
Hanart Culture LLC United States
Immotion Group plc United Kingdom
Jakob Rope Systems Switzerland
Kenya Tropical Sealife Ltd. Kenya
Pangea Rocks Denmark
Ray Hole Architects United Kingdom
Rasbach Architekten Germany
SH|R Studios, United States
ST LAURENT, France
The Zoological Lighting Institute United States
Torre Design Consortium, Ltd., A Professional Architecture Corporation United States
Wild Republic United Kingdom
Worldwide Zoo Consultants LLC United Arab Emirates
zoOceanarium Group LLC United States

Institutions
Aalborg Zoo Denmark
Adelaide Zoo (Royal Zoological Society of South Australia) Australia
Africam Safari Puebla Mexico
African Lion Safari Canada
Akron Zoological Park United States
Al Ain Zoo United Arab Emirates
Al Bustan Zoological Centre United Arab Emirates
Albuquerque Biological Park United States
Allwetterzoo Münster GmbH Germany
Almaty Zoo Kazakhstan
Alpenzoo Innsbruck Austria
Apenheul Primate Park The Netherlands
Aquamarine Fukushima Japan
AquaRio Aquario Marinho do Rio de Janeiro Brazil
Aquarium du Québec Canada
Aquazoo Düsseldorf Germany
Arignar Anna Zoological Park India
ARTIS Royal Zoo Amsterdam The Netherlands
Assiniboine Park Zoo Canada
Atlantis, Dubai United Arab Emirates
Auckland Zoo New Zealand
Audubon Zoo United States
Bannerghatta Biological Park India
Belfast Zoological Gardens Northern Ireland
Bergen Aquarium Norway
Biodôme de Montréal Canada
Bioparc de Doué la Fontaine France
Borås Djurpark Sweden
Bristol Zoo Gardens United Kingdom
Bronx Zoo United States
Brookfield Zoo (Chicago Zoological Society) United States
Budapest Zoo and Botanical Garden Hungary
Busch Gardens Tampa Bay United States
Caldwell Zoo United States
Calgary Zoo Canada
Cameron Park Zoo United States
Cango Wildlife Ranch South Africa
Chester Zoo United Kingdom
Cheyenne Mountain Zoo United States
Chiang Mai Night Safari Thailand
Chiang Mai Zoo Thailand
Chiba Zoological Park Japan
Chimelong Safari Park China
Cincinnati Zoo & Botanical Garden United States
Cleveland Metroparks Zoo United States
Colchester Zoo United Kingdom
Cologne Zoo Germany
Copenhagen Zoo Denmark
Dallas World Aquarium United States
Dallas Zoo United States
Dartmoor Zoological Society United Kingdom
Denver Zoo United States
Detroit Zoological Society United States
Disney’s Animal Kingdom United States
Dubai Aquarium & Underwater Zoo United Arab Emirates
Dublin Zoo Ireland
Ecoparque de la Ciudad de Buenos Aires Argentina
Everland Zoological Gardens South Korea
Flamingo Land United Kingdom
Fondazione Bioparco di Roma Italy
Fort Wayne Children’s Zoo United States
Fort Worth Zoo United States
Fresno Chaffee Zoo United States
Fundación Temaikèn Argentina
Fundación Zoológica de Cali Colombia
Gdański Ogród Zoologiczny Poland
Georgia Aquarium United States
Givskud Zoo - ZOOTOPIA Denmark
Gladys Porter Zoo United States
Great Plains Zoo and Delbridge Museum United States
Greater Vancouver Zoo Canada
Guadeloupe Zoo French West Indies
Hai Park Kiryat Motzkin Israel
Haifa Educational Zoo Israel
Hamilton Zoo New Zealand
Haus des Meeres - Aqua Terra Zoo GmbH Austria
Helsinki Zoo Finland
Henry Vilas Zoo United States
Hong Kong Zoological and Botanical Gardens Hong Kong
Houston Zoo United States
Indianapolis Zoological Society, Inc. United States
Indira Gandhi Zoological Park, Visakhapatnam India
Istanbul Akvaryum Turizm Ticaret Limited Şirketi Turkey
Jacksonville Zoo and Gardens United States
Jardim Zoológico de Lisboa Portugal
Johannesburg City Parks and Zoo South Africa
John G. Shedd Aquarium United States
Kansas City Zoo United States
Khao Kheow Open Zoo Thailand
Khon Kaen Zoo Thailand
Kolmårdens Djurpark Sweden
Kristiansand Dyrepark AS Norway
Kyoto City Zoo Japan
L’Aquàrium de Barcelona Spain
Lehigh Valley Zoo United States
Lincoln Park Zoo United States
Loro Parque Spain
Los Angeles Zoo United States
Mandai Wildlife Group Singapore
Marwell Wildlife United Kingdom
Memphis Zoo and Aquarium United States
Miejski Ogród Zoologiczny w Łodzi Sp. z o.o.(Łódz Zoo) Poland
Milwaukee County Zoological Gardens United States
Minnesota Zoological Garden United States
Mohendra Chaudhry Zoological Park Chhatbir India
Monterey Bay Aquarium United States
Moscow Zoo Russia
Muséum national d’Histoire naturelle 1-Mén. Jardin des Plantes; 2-Parc Zoo de Paris France
Nagoya Higashiyama Zoo Japan
Nakhon Ratchasima Zoo Thailand
Nandankanan Zoological Park India
Nashville Zoo United States
National Aquarium Denmark - Den Blå Planet Denmark
National Museum of Marine Biology and Aquarium Taiwan
National Zoological Gardens of South Africa South Africa
National Zoological Gardens Dehiwala Sri Lanka
National Zoological Garten Bojnice Slovak Republic
National Zoological Park New Delhi India
Natur- und Tierpark Goldau Switzerland
Naturschutz-Tierpark Görlitz Germany
NaturZoo Rheine Germany
Nikolaev Zoo, Municipal Institution of Nikolaev-City Council Ukraine
Nordens Ark Sweden
North Carolina Zoological Park United States
Oakland Zoo United States
Ocean Park Corporation Hong Kong
Océanário de Lisboa Portugal
Oklahoma City Zoological Park United States
Olomouc Zoo Czech Republic
Omaha's Henry Doorly Zoo & Aquarium United States
Opel-Zoo (Von Opel Hessische Zoostiftung) Germany
Opole Zoo Poland
Orana Wildlife Trust New Zealand
Oregon Zoo United States
Ostrava Zoological Garden and Botanical Park Czech Republic
Padmaja Naidu Himalayan Zoological Park India
Paignton Zoo Environmental Park United Kingdom
Pairi Daiza Belgium
Papiliorama Foundation Switzerland
Paradise Wildlife Park United Kingdom
Parc des Oiseaux France
Parc Zoologique de Barcelona Spain
Parc Zoologique de CERZA France
Parc Zoologique de la Palmyre France
Parc Zoologique de Lille France
Parco Natura Viva, Garda Zoological Park Italy
Parco Zoo Punta Verde Italy
Parque das Aves Brazil
Parque Zoológico Buin Zoo Chile
Parque Zoológico Huachipa Peru
Perth Zoo Australia
Plock Zoological Gardens (Plock Zoo) Poland
Poema del Mar Aquarium Spain
Point Defiance Zoo & Aquarium United States
Prague Zoo Czech Republic
Ragunan Zoological Park Indonesia
Rajiv Gandhi Zoological Park & Wildlife Research Centre India
Randers Regnskov, Tropical Zoo Denmark
Ripley's Aquarium of Canada Canada
Ripley's Aquarium of Myrtle Beach United States
Ripley's Aquarium of the Smokies United States
Riverbanks Zoo & Garden United States
Rostislav Shilo Novosibirsk Zoo Russia
Royal Burgers' Zoo The Netherlands
Royal Melbourne Zoological Gardens Australia
Royal Rotterdam Zoological & Bot. Gardens (Rotterdam Zoo/
Diergaarde Blijdorp) The Netherlands
Royal Zoological Society of Antwerp Belgium
Royal Zoological Society of Scotland Edinburgh Zoo United Kingdom
RWS-Dolphin Island Singapore
RWS-S.E.A. Aquarium Singapore
SAAMBR (South African Association for Marine Biological Research)
/ uShaka Sea World South Africa
Saigon Zoo Vietnam
Saint Louis Zoo United States
Saitama Children's Zoo (Saitama Parks and Greenery Land
Association) Japan
San Antonio Zoological Gardens & Aquarium United States
San Diego Zoo Wildlife Alliance United States
San Francisco Zoological Gardens United States
Santa Barbara Zoological Gardens United States
São Paulo Zoo Brazil
SeaWorld Orlando United States
Sedgwick County Zoo United States
Seoul Zoo South Korea
Skansen Foundation Sweden
Skansen-Akvariet Sweden
Smithsonian's National Zoological Park United States
Songkhla Zoo Thailand
Sóstó Zoo - Nyíregyházi Állatpark Nonprofit Kft. Hungary
South Carolina Aquarium United States
Sri Chamarajendra Zoological Gardens India
Taipei Zoo Taiwan
Tallinn Zoo Estonia
Tama Zoological Park Japan
Taman Safari Indonesia Bogor - Cisarua Indonesia
Taronga Zoo, Taronga Conservation Society Australia Australia
Tennessee Aquarium United States
Tennnoji Zoological Gardens (Osaka Zoo) Japan
Texas State Aquarium United States
The Deep United Kingdom
The Living Desert United States
The Phoenix Zoo United States
The Tisch Family Zoological Gardens in Jerusalem - The Biblical Zoo
Israel
Tiergarten der Stadt Nürnberg Germany
| Tiergarten Schönbrunn | Austria |
| Tiergarten Straubing | Germany |
| Tierpark Berlin | Germany |
| Tierpark Bern | Switzerland |
| Tierpark Hagenbeck | Germany |
| Tierpark Hellabrunn | Germany |
| Tierpark Nordhorn | Germany |
| Tierwelt Herberstein - Steirischer Landestiergarten | Austria |
| Toledo Zoo | United States |
| Topeka Zoo and Conservation Center | United States |
| Toronto Zoo | Canada |
| Toyohashi Zoo and Botanical Park | Japan |
| Tulsa Zoo | United States |
| Two Oceans Aquarium | South Africa |
| Twycross Zoo - East Midland Zoological Society | United Kingdom |
| Ubon Ratchathani Zoo | Thailand |
| Ueno Zoological Gardens | Japan |
| Uganda Wildlife Education Centre | Uganda |
| Utah's Hogle Zoo | United States |
| Vancouver Aquarium | Canada |
| Vinpearl Safari and Conservation Park | Vietnam |
| Virginia Aquarium & Marine Science Center Foundation (VAMSC) | United States |
| Virginia Zoological Park | United States |
| Vogelpark Marlow | Germany |
| Walter Zoo, Gossau | Switzerland |
| Warsaw Zoological Garden | Poland |
| Wellington Zoo Trust | New Zealand |
| Welsh Mountain Zoo - National Zoo of Wales, National Zoological Society of Wales | United Kingdom |
| Weltvogelpark Walsrode - Nature Park | Germany |
| Wildlands Adventure Zoo Emmen | The Netherlands |
| Wilhelm Zoologisch-Botanischer Garten | Germany |
| Woodland Park Zoo | United States |
| Yokohama Zoological Gardens “ZOORASIA” | Japan |
| Yorkshire Wildlife Park | United Kingdom |
| Zoo am Meer Bremerhaven | Germany |
| Zoo Aquarium Madrid | Spain |
| Zoo Atlanta | United States |
| Zoo Bremen | Germany |
| Zoo Brno | Czech Republic |
| Zoo d'Amnéville | France |
| Zoo de Granby | Canada |
| Zoo de Mulhouse | France |
| Zoo de Servion | Switzerland |
| Zoo Děčín | Czech Republic |
| Zoo Dortmund | Germany |
| Zoo Dresden GmbH | Germany |
| Zoo Duisburg | Germany |
| Zoo Frankfurt | Germany |
| Zoo Hannover | Germany |
| Zoo Heidelberg | Germany |
| Zoo Hluboká | Czech Republic |
| Zoo Knoxville | United States |
| Zoo Kraków | Poland |
| Zoo Krefeld GmbH | Germany |
| Zoo Landau in der Pfalz | Germany |
| Zoo Leipzig | Germany |
| Zoo Liberec | Czech Republic |
| Zoo Ljubljana | Slovenia |
| Zoo Miami | United States |
| Zoo Negara | Malaysia |
| Zoo Osnabrück | Germany |
| Zoo Salzburg Gemeinnützige GmbH | Austria |
| Zoo sauvage de Saint-Félixien | Canada |
| Zoo Schmiding | Austria |
| Zoo Ústí nad Labem | Czech Republic |
| ZOO Wroclaw, Sp. z o.o. | Poland |
| Zoo Zlín | Czech Republic |
| Zoo Zürich | Switzerland |
| Zoological Center Ramat Gan | Israel |
| Zoological Garden of Zagreb | Croatia |
| Zoological Society of East Anglia - Banham Zoo | United Kingdom |
| Zoologicka zahrada Košice | Slovak Republic |
| Zoológico Nacional, Parque Metropolitano de Santiago | Chile |
| Zoologischer Garten Augsburg GmbH | Germany |
| Zoologischer Garten Basel AG | Switzerland |
| Zoologischer Garten Karlsruhe | Germany |
| Zoologischer Garten Magdeburg | Germany |
| Zoologischer Garten Rostock GmbH | Germany |
| Zoologischer Garten Schwerin | Germany |
| Zoologischer Garten Wuppertal | Germany |
| ZOOM Erlebniswelt - ZOOM Adventureworld | Germany |
| Zooparc de Beauval | France |
| Zoopark Chomutov, p.o. | Czech Republic |
| ZooTampa at Lowry Park | United States |
| ZSL London Zoo | United Kingdom |
Photo: Southern three banded armadillo (*Tolypeutes matacus*)
© Korkeasaari Zoo
WAZA – World Association of Zoos and Aquariums | Annual report 2022
Edited by: Tania Kahlon | Reviewed by: Janet Ho and Paula Cerdán
Design and layout: smithandbrown.eu
Contact the WAZA Executive Office at secretariat@waza.org
waza.org