

WAZA General Data Protections Regulation procedure for candidates to positions at the Association

Data Controller	WAZA (World Association of Zoos and Aquariums) CIF: G-67263244 Email: secretariat@waza.org
Purposes and Legal Basis for Processing	The Association processes your data in order to carry out selection and hiring functions for the provision of labor and/or professional services within the Association. The processing of your personal data is necessary to manage your participation in the Association's selection process. If you agree to the processing of your data as outlined below, once the selection process is complete, the basis for processing will be your explicit consent.
Records	The data provided will be retained as long as they are necessary for the purpose for which they were collected.
Recipients	The data will not be shared with third parties except in cases where there is a legal obligation to do so.
Safety measures	The Association informs you that it has implemented the necessary technical and organizational security measures to ensure the safety of your personal data and to prevent its alteration, loss, processing, and/or unauthorized access
Rights	You have the right to obtain confirmation of whether the Association is processing your personal data. You are entitled to exercise the following rights: objection, access, rectification, deletion, restriction, portability, withdrawal of consent, and the right to challenge any decision based on the automated processing of data.
Additional information	If you would like more information about the Association's data protection and security policy and the processing of your data, you can request it via email at: secretariat@waza.org or send your request to the Association's registered office, including proof of identity: C/ Roger de Llúria 2, 2-2, 08010, Barcelona (Spain).