



| Welsh Mountain Zoo - Job Advert                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                 |
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| Job Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Seasonal Animal Keeper                                                                                                                                                                                                                                                                                                                          |
| Work Base                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Welsh Mountain Zoo - Colwyn Bay North Wales, UK                                                                                                                                                                                                                                                                                                 |
| Hours of Work                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 40 hours per week £25,752 - £26,171 dependent on experience                                                                                                                                                                                                                                                                                     |
| Department                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Keeping Team                                                                                                                                                                                                                                                                                                                                    |
| Line Manager                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Head of Animals                                                                                                                                                                                                                                                                                                                                 |
| ROLE PURPOSE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                 |
| Working from the beautiful mountains in the North Wales coast, our Seasonal Zookeepers are passionate about wildlife, conservation and animal husbandry. They help us to deliver our mission and <b>Bring Conservation to Life</b> through delivering high standards of animal care, enrichment and husbandry, while also ensuring our guests have an informative, fun, and memorable experience with us.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                 |
| KEY RESPONSIBILITIES FOR THE ROLE:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                 |
| <p>We are looking for someone who can:</p> <ul style="list-style-type: none"> <li>• Provide daily husbandry including feeding and enrichment for a variety species</li> <li>• Assist with enclosure cleaning, maintenance, and general upkeep of habitats</li> <li>• Monitor animal behaviour, health, and welfare and report observations promptly</li> <li>• Engage with guests to deliver informal education activities</li> <li>• Assist in record-keeping and documentation related to animal care and welfare</li> <li>• Follow all H&amp;S procedures to ensure the well-being of animals, staff, and guests</li> <li>• Work collaboratively as part of a team, and support other zoo operations as required</li> <li>• Work over a 7 day rota (inc weekends/bank holidays) until the end of September 2025</li> <li>• Complete all mandatory training and continuing professional development</li> <li>• Deliver all work in line with our policies and procedures including our Animal Welfare, GDPR, Health and Safety, Security, Finance, People, and Volunteering arrangements</li> </ul> |                                                                                                                                                                                                                                                                                                                                                 |
| KEY REQUIREMENTS FOR THE ROLE:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                 |
| Qualifications                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <ul style="list-style-type: none"> <li>• Working towards/holds a relevant qualification in animal care or a related field (e.g. Diploma or higher in Animal Management)</li> <li>• GCSE Maths and English grade C/4 or above</li> </ul>                                                                                                         |
| Skills                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <ul style="list-style-type: none"> <li>• Comfortable working as part of a team, but also working unsupervised</li> <li>• Good IT literacy (to maintain animal records, reading/sending emails)</li> <li>• Holds excellent communication and interpersonal skills</li> </ul>                                                                     |
| Knowledge                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <ul style="list-style-type: none"> <li>• Knowledgeable in animal husbandry, behaviour, and welfare principles</li> </ul>                                                                                                                                                                                                                        |
| Experience                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <ul style="list-style-type: none"> <li>• Hands on experience of working with animals in a zoo/wildlife park or similar setting</li> <li>• Performing physically demanding tasks, including lifting, cleaning, and working outdoors in all weather conditions</li> <li>• Working flexibly and proactively to meet changing priorities</li> </ul> |

**To apply for this role please send your CV and cover letter (maximum 2 page) to [hr@welshmountainzoo.org](mailto:hr@welshmountainzoo.org)** Your cover letter should outline your motivation for joining our team to help us deliver our mission, and also provide some details about how you meet the qualification, skills, knowledge, and experience for the role.

**Closing date for applications 9am 17<sup>th</sup> April 2025**

**Staff benefits**

Seasonal Animal Keeper April 2025 – Final



As well as working in one of the most beautiful visitor attractions in North Wales with our wonderful animals, we also provide our team with access to:

- training and development opportunities
- free family admission to our zoo
- free uniforms, parking, and staff room refreshments
- our Employee Assistance Wellbeing Programme
- discounts in our restaurant, gift shop, and sweet shop
- company sick pay\*
- our pension scheme\*

\*After qualifying service