AGENDA

WAZA Mid-year Meeting 2025

Day 1 - Wednesday, 23 July 2025

8:00 AM - 8:05 AM *(CEST)*	**Opening of the 2025 WAZA Mid-Year Meeting** MC: Janet Ho, WAZA Director of Membership & Events
8:05 AM - 8:10 AM *(CEST)*	**WAZA President Address: A 90-Year Legacy** Karen Fifield, WAZA President, Te Nukuao Wellington Zoo Chief Executive
8:10 AM - 8:25 AM *(CEST)*	**WAZA CEO Updates** Martín Zordan, WAZA CEO
8:25 AM - 9:00 AM *(CEST)*	**Day 1 Keynote: Citizens of the Reef** Andy Ridley, Citizens of the Reef CEO
9:00 AM - 9:20 AM *(CEST)*	**Updates on WAZA Goals** Paula Cerdán, WAZA Head of Conservation and Animal Welfare
9:20 AM - 10:20 AM *(CEST)*	**2030 Conservation Goal Workshop** WAZA Conservation and Environmental Sustainability Committee
10:20 AM - 10:35 AM *(CEST)*	**Break**
10:35 AM - 10:40 AM *(CEST)*	**Welcome Back** MC: Janet Ho, WAZA Director of Membership & Events
10:40 AM - 11:20 AM *(CEST)*	**Panel: Intergenerational Perceptions on Zoos and Aquariums** Moderator: Kanako Tomisawa, Omuta City Zoo Chief Education Officer Speakers: Melissa Correa, Parque das Aves Communications Manager; Jimmy Doherty, Jimmy's Farm & Wildlife Park CEO
11:20 AM - 11:35 AM *(CEST)*	**IZE Conservation Education** Dr Judy Mann, WAZA Council Member, International Zoo Educators Association (IZE) President
11:35 AM - 11:55 AM *(CEST)*	**Panel: WAZA Membership - What's in it for you?** Moderator: Elaine Bensted, WAZA Council Member Speakers: Sanna Hellström, Korkeasaari Zoo CEO; Laura Simmons, Merlin Entertainments' Head of Conservation, Welfare and Education; Eric Tsao, Conservation and Research Center CEO
11:55 AM - 12:00 PM *(CEST)*	**Closing of Day 1** MC: Janet Ho, WAZA Director of Membership & Events

Day 2 - Thursday, 24 July 2025

8:00 PM - 8:05 PM *(CEST)*	**Opening of Day 2** MC: Rosa Pons, WAZA Head of Communications
8:05 PM - 8:20 PM *(CEST)*	**Guest of Honour Address** Razan Al Mubarak, IUCN President
8:20 PM - 8:30 PM *(CEST)*	**Partnerships & Advocacy: Mid-Year Progress Report** Loïs Lelanchon, WAZA Head of Partnerships & Advocacy
8:30 PM - 9:05 PM *(CEST)*	**Day 2 Keynote: Hello Future: The Story of Transformation at Manchester Museum, European Museum of the Year 2025** Prof. Esme Ward, Manchester Museum Director
9:05 PM - 9:25 PM *(CEST)*	**2030 Conservation Goal Workshop - Result Sharing** WAZA Conservation and Environmental Sustainability Committee
9:25 PM - 9:35 PM *(CEST)*	**Reverse the Red Update** Mike Clifford, Reverse the Red Strategy Director
9:35 PM - 10:00 PM *(CEST)*	**The Risk We've Been Ignoring: Cybersecurity** Kristin Demoranville, AnzenSage CEO and Founder
10:00 PM - 10:15 PM *(CEST)*	**Break**
10:15 PM - 10:20 PM *(CEST)*	**Welcome Back** MC: Rosa Pons, WAZA Head of Communications
10:20 PM - 11:00 PM *(CEST)*	**Panel: What the Global Zoo and Aquarium Community Can Learn from Recent UK Legislative and Regulatory Change** Moderator: Gareth Siddorn, Chester Zoo External Affairs Director Speakers: David Field, Royal Zoological Society of Scotland CEO; Simon Girling, Scottish Government Veterinary Adviser; Jo Judge, BIAZA Chief Executive
11:00 PM - 11:20 PM *(CEST)*	**Extreme Climate: Lessons in Resilience** Douglas Eriksen, Cango Wildlife Ranch Chief of Staff
11:20 PM - 11:35 PM *(CEST)*	**Challenges for Aquariums** Peggy Sloan, Seattle Aquarium President & CEO
11:35 PM - 11:55 PM *(CEST)*	**Finding Your True North - The Power of a Master Plan** Karen Fifield, WAZA President, Te Nukuao Wellington Zoo Chief Executive; Tim Schikora, Zoologischer Garten Schwerin gGmbH CEO
11:55 PM - 11:59 PM *(CEST)*	**Closing Address by WAZA Vice-President** David Field, Royal Zoological Society of Scotland CEO